

California Department of Fair Employment and Housing
**Sexual Harassment and Abusive Conduct
Prevention Training Completion Certificate**

THIS CERTIFICATE IS A SELF-CERTIFICATION THAT

Ryan Shultz

HAS SUCCESSFULLY COMPLETED A TWO-HOUR COURSE IN
SEXUAL HARASSMENT AND ABUSIVE CONDUCT PREVENTION ON

4/9/2021



This certificate verifies completion of online training delivered by California Department of Fair Employment and Housing on sexual harassment and abusive conduct prevention training as required by Gov. Code 12950.1 and 2 CCR 11024. Please note that the Department of Fair Employment and Housing does not track or verify attendance at such training and does not retain copies of employee certificates.